Abstract title: Ageing workforce and its aptitude to work
Case study: Algerian customs officers

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Introduction: Customs officers are facing more and more hardship in their work; night duties, shift work, and tough physical requirements less and less tolerated with ageing. Our research aimed to analyze the ageing workforce aptitude to work within this category of workers.

Method: In this cross-sectional study, we have used the “VOW/QFT” questionnaire about working aptitudes.

Results: The sample under study was made up of 185 employees, of which 74.6% were men and 25.4% women, age averaged 41.4 years and seniority 18 years. 61.1% of the sample were over 40 years of age. 61% of the sample were on active duty and 51% worked shifts.

Discussion: The results obtained show that 60% work under stress, with reduced working capacity and no pleasure attached to work. 58% of them are over 45 years of age.
The results have confirmed that work abilities are influenced by aging, as it was shown by previous studies. However, similar results were obtained for young workers.

Keywords: ageing, older worker, work abilities.